

Freedom of Information Request Number: FOI 5973 – WHCCG Agency Spend

1. Please provide the following information on agency (non-contract) staff spending and the number of agency workers (FTE) for 16/17 and 17/18, split by clinical and non-clinical.

Agency (non-contract) Staff - Spend (£)			
	Total	Non-clinical staff	Clinical staff
2016/17	876,818	535,312	341,506
2017/18	1,103,678	166,778	936,900
Agency (non-contract) Staff – No. of Staff (FTE)			
	Total	Non-clinical staff	Clinical staff
2016/17	15.35	10.74	4.61
2017/18	15.38	6.22	9.16

2. Based on the clinical agency spend and staffing numbers provided above, please provide a further breakdown by the following clinical staffing categories.

Clinical Staff Only - Agency (non-contract) Staff - Spend (£)					
	Locum Doctors (including Locum GPs)	Nurses	AHPs & Health Science	Social Care	Other
2016/17		341,506			
2017/18		936,900			

Clinical Staff Only - Agency (non-contract) Staff – No. of Staff (FTE)

	Locum Doctors (including Locum GPs)	Nurses	AHPs & Health Science	Social Care	Other
2016/17		4.61			
2017/18		9.16			

3. Please state the number of temporary staffing agencies the CCG engaged with in 17/18?

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4. Please list the name of the top five agencies for spend on agency staff across all staffing groups in 17/18. Please provide the total spend in 17/18 towards each named agency.

Name of agency	Total Spend 17/18
Computer Futures	£1,418,459
Real Staffing Group Ltd	£270,363
Practicus Ltd	£256,818
White Knight Recruitment	£226,313
Gatenby Sanderson Ltd	£47,873

5. Does the CCG use or have access to a bank for the supply of temporary workers? (A staff bank is the utilisation of internal staff, often seen as an alternative to agency staff. These workers can be substantive workers, working additional shifts or purely contracted on the CCG staff bank).

Yes

6. If answered yes to Q5, is this the CCGs own bank or a shared resource across other organisations? Please provide further details.

Own bank

7. If answered yes to Q5, please provide details of the number of bank staff (FTE) and the total spend on bank workers in 17/18.

This information is not available.

	Total	Non-clinical staff	Clinical staff
Bank Staff Spend 17/18 (£)			
Number of Bank staff (FTE) 17/18			

8. Does the CCG use Direct Engagement to employ temporary staff? (This is where the CCG books a worker through an approved agency, but the CCG contracts directly with the worker and processes their payroll either via PAYE or as a limited company).

Yes

9. If answered yes to Q8, please provide details of the number of staff (FTE) contracted through a Direct Engagement model.

	Total	Non-clinical staff	Clinical staff
Directly Engaged Temporary Staff Spend 17/18 (£)	£19,531	£19,531	
Number of Directly Engaged staff (FTE) 17/18	0.58	0.58	